**Crompton House School**

**11 – 18 Church of England School, converter academy NOR 1583**

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**Job Overview**

**Teacher of Science**

**Contract:** Full Time, Permanent (MPS/UPS)  
**Start Date:** January 2026  
**Location:** Crompton House CofE School, Shaw, Oldham, OL2 7HS  
**Salary:** Main Pay Scale/Upper Pay Scale.

Recruitment & Retention considered for suitably qualified candidates.

**Job Purpose**

* Deliver outstanding teaching and learning in Science, in line with national teaching standards, enabling students to fulfil their individual potential.
* Ensure accountability for student achievement, using data and intervention strategies to secure progress at or above target grades.
* Provide a broad, balanced, relevant and differentiated curriculum.
* Contribute to students’ personal growth, wellbeing and spiritual development in line with the ethos of Crompton House CofE School.
* Consistently implement school systems, policies and procedures.
* Undertake responsibilities as a Form Tutor, supporting the academic and pastoral progress of students.

**Key Performance Areas**

* **Curriculum Provision & Development:** Support curriculum innovation and ensure effective delivery of schemes of work that meet school, awarding body, and national requirements.
* **Teaching & Learning:** Provide engaging lessons, assess effectively, monitor progress and deliver high-quality feedback to students.
* **Quality Assurance:** Contribute to monitoring, evaluation and continuous improvement of teaching and learning within the Science team.
* **Staff Development:** Engage actively in professional development, training and the Performance Management process.
* **Student Progress:** Track and analyse performance data, taking appropriate action to support achievement.
* **Communication:** Maintain effective relationships with colleagues, parents, external agencies and students.
* **Wider Contribution:** Support whole-school priorities, contribute to extracurricular life, uphold the Christian ethos, and participate in supervisory duties.

**Specific Responsibilities of the Post**

* Teach Science across the age and ability range (11–16, with potential to contribute to post-16 provision).
* Plan and deliver lessons that reflect best practice in pedagogy, subject knowledge and assessment.
* Maintain accurate records, including registers, assessments and student reports.
* Participate in departmental and whole-school meetings and initiatives.
* Support the effective use and allocation of resources within the Science team.
* Play a proactive role in maintaining high standards of behaviour, attendance, and punctuality.
* Undertake assessment duties as required by internal and external examination boards.

**Additional Responsibilities**

* Act as a Form Tutor, supporting the academic, social and emotional development of an assigned group of students.
* Support and uphold the religious and community ethos of the school, including attendance at assemblies, prayers and communions.
* Promote actively the school’s corporate policies, safeguarding practices, and health & safety standards.
* Engage with parents and carers in supporting student progress.
* Participate in whole-school events including Open Evenings, Parents’ Evenings, and liaison with partner schools.
* Contribute to wider school life, including extra-curricular activities.

**Application Process**

Applications should be sent to **Vicky Morgan, Head’s PA**, together with:

* A covering letter.
* A completed application form.
* Names, addresses, telephone numbers, and email addresses of **two referees**.

Applicants are invited to contact the Head/Deputy Head for further discussion about the post via [**v.morgan@cromptonhouse.org**](mailto:v.morgan@cromptonhouse.org) or by calling **01706 883901**.

The school reserves the right to invite candidates to visit the school before interview.

**Closing Date:** Thursday 23rd October 2025 at 12 noon  
**Interviews:** TBC

**Safeguarding**

Crompton House School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An enhanced Disclosure & Barring Service check will be required. Criminal records will not necessarily be a bar to employment, depending on the nature of the conviction. An online search will also be carried out for shortlisted candidates in line with Keeping Children Safe in Education 2022.

**Mrs S Hegarty**  
Head of School  
Crompton House CofE School  
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